

Workforce Overview



	31/12/2022	31/03/2023	30/06/2023	30/09/2023
Headcount (All)	685	702	709	688
FTE (All)	640.52	657.35	662.80	644.21
Headcount (Permanent)	646	658	658	646
FTE (permanent)	604.81	617.77	616.79	605.71
Full-Time v Part-Time	80.58% / 19.42%	81.34% / 18.66%	81.52% / 18.48%	81.54% / 18.46%
Average age	46	46	45.8	46.2
Gender	51.68% male 48.32% female	52.28% male 47.72% female	52.75% male 47.25% female	52.76% male 47.24% female
Turnover	13.30%	12.03%	11.43%	11.40%
Total days lost due to absence	4581	4343	4203	4283
Average days absence per FTE	7.07	6.61	6.44	6.66
Short term absence (days)	3133	2726	2610	2387
Long term absence (days)	1448	1617	1593	1896